

PASTEUR INSTITUTE OF INDIA, COONOR 643 103, THE NILGIRIS

REVISED RECRUITMENT RULES FOR THE POST OF DIRECTOR

1.	Name of Post	Director
2.	Number of Post	One
3.	Classification	Group 'A'
4.	Scale of Pay	Level-14 (Pre-revised ₹37400-67000 Grade Pay ₹ 10000)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	50 years relaxable in accordance with the instructions or orders issued by the Central Government.
7.	Educational and other qualifications required for direct recruits	Essential: 1. M.B.B.S. from recognized University or Institute. 2. M.D. (Microbiology/Biochemistry/Pharmacology) from recognized University or Institute. OR 1. B.V.Sc. from recognized University or Institute. 2. M.V.Sc. Biotechnology/Microbiology from recognized University or Institute. OR 1. B.Pharm from a recognized University or Institute 2. M.Pharm. Biotechnology OR 1. B.Tech. from a recognized university 2. M.Tech. Biotechnology/Industrial Microbiology / Industrial Biotechnology OR 1. A Master's degree in Microbiology/ Biochemistry/ Biotechnology from recognized University or Institute. 2. A doctorate degree (Ph.D.) in Microbiology/Biochemistry/ Biotechnology from recognized University or Institute. Experience: (1) 15 years in the Manufacturing/testing of biologicals/ pharma products/ practical experience in research or education in the relevant field. Desirable: (1) Experience in production of immunobiologicals. (2) 5 years of administrative experience.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Educational qualification: Yes Age: No.
9.	Period of probation of any	One year

10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion failing which by deputation failing both by Direct Recruitment.
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	<p>Promotion:</p> <p>From the grade of Deputy Director with minimum 3 years of experience.</p> <p>Deputation:</p> <p>(a) Persons under Central/State Govt./Universities/Recognized Research Institutions/PSUs/Statutory, Semi Govt. or Autonomous organizations.</p> <p>(i) Holding analogous posts on regular basis.</p> <p>(ii) With 5 years of service in the posts in Level 13 (pre-revised Pay Band of Rs.37400-67000 with GP Rs.8700) or equivalent and</p> <p>(b) Possessing qualifications mentioned in Col.7</p> <p>Note:</p> <p><i>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years. The maximum age-limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of applications.</i></p>
12.	If a Departmental promotion Committee exists, what is its composition	<ol style="list-style-type: none"> 1. Chairman, Governing Body or his nominee – Chairman of the Committee 2. Director General of Health Service or his nominee 3. Director General, Indian Council of Medical Research or nominee 4. Director of Medical Education, Tamilnadu 5. Director of Medical Services & Family Welfare, Tamilnadu

RECRUITMENT RULES FOR THE DEPUTY DIRECTOR

Sl No	Particulars	Recruitment Rules
1.	Name of Post	Deputy Director
2.	Number of Post	1
3.	Classification	Group 'A'
4.	Scale of Pay	Pay matrix level - 13 Rs.123100-215900
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not more than 50 years Relaxable in accordance with the instructions or orders issued by the Central Government.
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>1. M.B.B.S. from recognized university 2. M.D. Microbiology/ Biochemistry/ Pharmacology (or)</p> <p>1. B.V.Sc. from recognized university 2. M.V.Sc. Biotechnology/ Microbiology (or)</p> <p>1. B.Tech. Biotechnology/Industrial Biotechnology from a recognized university 2. M.Tech. Biotechnology/Industrial Microbiology/Industrial Biotechnology (or)</p> <p>1. B.Pharm from a recognized university 2. M.Pharm Biotechnology (or)</p> <p>M.Sc. Microbiology/Applied Microbiology/ Biochemistry/ Biotechnology/ Molecular Biology/Immunology/ Molecular Genetics with Ph.D. in relevant discipline. (or)</p> <p>M.Sc. in Medical Microbiology/Medical Pharmacology/ Medical Biochemistry from a recognized university with Ph.D. in relevant discipline.</p> <p>Experience: 10 years in the Manufacturing/testing of biological/ pharma products</p> <p>Desirable:</p> <p>1. Experience in production of immunobiologicals. 2. 3 years of administrative experience</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Educational qualification: No
9.	Period of probation of any	One year for Direct Recruitment and Nil for promotion

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10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion failing which by Deputation/Foreign Service failing both by Direct Recruitment.
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	<p>Promotion: From the grade of Assistant Director with 5 years regular service.</p> <p>Deputation/Foreign Service:</p> <p>(a) Persons under the Central Government/ State Government/ PSUs/ Autonomous Bodies/Universities:</p> <p>(i) holding analogous post on regular basis in the parent cadre or department (i.e. pay in pay matrix level 13);</p> <p>(ii) with five years regular service in Level – 12 or equivalent; and (b) possessing qualifications and experience prescribed for Direct Recruits in Col. 7.</p> <p>The departmental candidates in the feeder category who are the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.</p>
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	<p>1. Director, Pasteur Institute of India, Coonoor</p> <p>2. Two officers in the rank of Joint Secretary not connected with Pasteur Institute of India</p>

Long

RECRUITMENT RULES FOR THE POST OF ASSISTANT DIRECTOR

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Assistant Director
2.	Number of Post	2
3.	Classification	Group 'A'
4.	Scale of Pay	Pay matrix level - 12 Rs. 78800-209200
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not more than 50 years Relaxation of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	Essential: <ol style="list-style-type: none"> 1. M.B.B.S. from recognized university 2. M.D. Microbiology/ Biochemistry/ Pharmacology (or) 1. B.V.Sc. from recognized university 2. M.V.Sc. Biotechnology/ Microbiology (or) 1. B.Tech. Biotechnology/Industrial Biotechnology from a recognized university 2. M.Tech. Biotechnology/Industrial Microbiology / Industrial Biotechnology (or) 1. B.Pharm from a recognized university 2. M.Pharm. Biotechnology (or) M.Sc. Microbiology/Applied Microbiology/ Biochemistry/ Biotechnology/ Molecular Biology/Immunology/ Molecular Genetics with Ph.D. in relevant discipline (or) M.Sc. in Medical Microbiology/Medical Pharmacology/ Medical Biochemistry from a recognized university with Ph.D. in relevant discipline. <p>Experience: 10 years in the Manufacturing/testing of biological/ pharma products.</p> <p>Desirable:</p> <ol style="list-style-type: none"> 1. Experience in production of immunobiologicals. 2. 3 years of administrative experience.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Educational qualifications: No
9.	Period of probation of any	One year

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10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion failing which by Deputation/foreign service, failing both by Direct Recruitment.
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	<p>Promotion: From the grade of Sr. Res. Officer with 5 years regular service.</p> <p>Deputation/Foreign Service: (a) Persons under Central Government/State Government/PSUs/Autonomous Bodies/Universities: (i) holding analogous post on regular basis; (ii) with 5 years regular service in the grade of Senior Research Officer or equivalent. (b) Possessing qualifications mentioned in Col.7</p> <p>The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall be eligible for consideration for appointment by promotion. Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.</p>
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	<p>1. Director, Pasteur Institute of India, Coonoor</p> <p>2. Two officer in the rank of Joint Secretary not connected with Pasteur Institute of India</p>

[Signature]

SENIOR RESEARCH OFFICER

Sl No	Particulars	Recruitment Rules
1.	Name of Post	Senior Research Officer
2.	Number of Post	2
3.	Classification	Group 'A'
4.	Scale of Pay	Rs. 15600-39100 Grade Pay Rs. 6600 (as per 6 th CPC) Pay matrix level - 11 (as per 7 th CPC) (Rs. 67700 - 208)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not more than 40 years Relaxation of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>1. M.B.B.S. from recognized university 2. M.D. Microbiology/ Biochemistry/ Pharmacology (or)</p> <p>1. B.V.Sc. from recognized university 2. M.V.Sc. Biotechnology/ Microbiology (or)</p> <p>1. B.Tech. from a recognized university 2. M.Tech. Biotechnology/Industrial Microbiology /Industrial Biotechnology (or)</p> <p>1. B.Pharm from a recognized university 2. M.Pharm. Biotechnology (or)</p> <p>M.Sc. Microbiology/Applied Microbiology/ Biochemistry/ /Biotechnology/ Molecular Biology/Immunology/ Molecular Genetics with Ph.D. in relevant discipline (or)</p> <p>M.Sc. in Medical Microbiology/Medical Pharmacology/Medic Biochemistry from a recognized university with Ph.D in relevant discipline.</p> <p>Experience: 7 years in the Manufacturing/testing of biological pharma products</p> <p>Desirable:</p> <p>Experience in production of immunobiologicals.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Educational qualifications: No. Age: No.
9.	Period of probation of any	One year

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10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion failing which by deputation/foreign service, failing both by Direct Recruitment.
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	<p>Promotion: From the grade of Research Officer with 5 years regular service in the cadre.</p> <p>Deputation/Foreign Service:</p> <p>(a) Persons of the Central Government/State Government/PSUs/Autonomous Bodies/Universities:</p> <p>(i) holding analogous post on regular basis; or</p> <p>(ii) with five years regular service in the grade of Research Officer drawing pay in pay matrix level - 10 or equivalent.</p> <p>(b) Possessing qualifications mentioned in Col.7</p> <p>The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including the period of deputation in another ex-cadre post held immediately preceding the appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.</p>
12.	If a Departmental promotion Committee exists; what is its composition (including confirmation)	<p>1. Director, Pasteur Institute of India, Coonoor</p> <p>2. Two officers in the rank of Joint Secretary not connected with Pasteur Institute of India</p>

**Recruitment Rules (as amended) of Procurement-cum-Stores Officer, Group 'A',
Pay Level-10 at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/11/2024-V.I. dated 23.01.2025

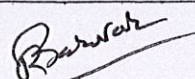
Sl. No.	Particulars	Recruitment Rules
1	Name of Post	Procurement-cum-Stores Officer
2	Number of Post	1
3	Classification	Group 'A'
4	Level in Pay Matrix	Pay Matrix Level - 10
5	Whether selection post or non-selection post?	Not applicable
6	Age limit for Direct Recruits	Not more than 35 years Relaxable in accordance with the instructions or orders issued by the Central Government.
7	Educational and other qualifications required for Direct Recruits	Any Post-Graduate Degree with Post-Graduate Diploma in Material Management Minimum 3 years of post-qualification experience in material management / Logistics in a supervisory capacity in a purchase/ stores department of a large reputed Govt./ Private organization with practical experience of procurement of materials and supplies related to the production of Pharmaceutical products or Immunobiologicals.
8	Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotees?	No
9	Period of probation, if any	2 years (Both for Promotees and Direct Recruits)
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods	Promotion failing which by Deputation/ Foreign Service, failing which both by Direct Recruitment

Berwal

**Recruitment Rules (as amended) of Procurement-cum-Stores Officer, Group 'A',
Pay Level-10 at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/11/2024-V.I. dated 23.01.2025

Sl. No.	Particulars	Recruitment Rules
11	In case of recruitment by promotion / transfer / deputation, grade from which promotion / transfer on deputation to be made	<p>Promotion: By promotion from the cadre of Assistant Procurement-cum-Stores Officer with 5 years' regular service in the cadre.</p> <p>Deputation (including short term contract): (a) Persons under the Central Government/ State Government/ PSUs/ Autonomous Bodies/Universities: i. holding analogous post on regular basis in the parent cadre or department; (or) ii. with five years' regular service in Pay Level-7 or equivalent; and (b) Possessing i. Post-Graduate degree with Post-Graduate Diploma in Materials Management ii. five years' work experience in Purchase, Stores, Logistics, Ware House and should have thorough knowledge of Government Rules, Regulations and Procedure in Procurement.</p> <p>The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including the period of deputation in another ex-cadre post</p>



**Recruitment Rules (as amended) of Procurement-cum-Stores Officer, Group 'A',
Pay Level-10 at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/11/2024-V.I. dated 23.01.2025

Sl. No.	Particulars	Recruitment Rules
		<p>held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.</p> <p>Note 1: The departmental Officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion/absorption.</p> <p>Note 2: Period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some organization/ Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by transfer on deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.</p>
12	If a Departmental Promotion Committee exists, what is its composition?	<p>Departmental Promotion Committee (for considering promotion) consisting of:</p> <ol style="list-style-type: none"> 1. Director, Pasteur Institute of India, Coonoor – Chairperson 2. Two officers in the rank of Director/ Deputy Secretary not connected with PII, Coonoor – Member <p>Departmental Confirmation Committee (for considering confirmation) consisting of:</p>

Babunath

**Recruitment Rules (as amended) of Procurement-cum-Stores Officer, Group 'A',
Pay Level-10 at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/11/2024-V.I. dated 23.01.2025

Sl. No.	Particulars	Recruitment Rules
		<p>1. Director, Pasteur Institute of India, Coonoor – Chairperson</p> <p>2. Two officers in the rank of Director/ Deputy Secretary not connected with PII, Coonoor – Member</p> <p><i>An officer in the rank of Director/ Deputy Secretary belonging to SC/ST other than the members above may be co-opted at the time of the meeting of either of the Committees.</i></p>

Batwaz

ADMINISTRATIVE OFFICER

Sl No	Particulars	Recruitment Rules
1.	Name of Post	Administrative Officer
2.	Number of Post	1
3.	Classification	Group 'A'
4.	Scale of Pay	Rs. 15600-39100 Grade Pay Rs.5400 (as per 6 th CPC) Pay matrix level - 10 (as per 7 th CPC)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not more than 35 years
7.	Educational and other qualifications required for direct recruits	Essential: i) Degree of a recognized University/Institute ii) 3 years experience in Administration, Establishment work in a Government Office/ PSU/Autonomous body/ Statutory body Desirable: Experience handling Legal/Logistics/ Estate/Finance & Accounts/ Knowledge in computer proficiency in Govt./Public Sector Undertaking/Semi-Govt. /Govt. undertaking/Autonomous Institute/Universities
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age - No. Educational qualifications - Yes.
9.	Period of probation of any	One year
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion failing which by Deputation/Foreign service failing both by Direct Recruitment.
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	Promotion: Office Superintendent drawing Grade Pay of Rs.4200/- with Educational Qualifications prescribed for Direct Recruits with 8 years regular service. Deputation/Foreign Service: (a) Officers of the Central Government/State Government/PSUs/Autonomous Bodies/Universities: (i) holding analogous post on regular basis; or (ii) with two years regular service in the grade of Section Officer or equivalent drawing Grade Pay of Rs.4800; (iii) with three years regular service in the grade of Section Officer or equivalent drawing Grade Pay of Rs.4600; (iv) with eight years regular service in the grade of Assistant or Accountant drawing Grade Pay of Rs.4200. (b) Possessing qualifications mentioned in Col. 7. The departmental candidates in the feeder category who are

		in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.
12.	If a Departmental promotion Committee exists, what is its composition (confirmation only)	<ol style="list-style-type: none">1. Director, Pasteur Institute of India, Coonoor2. Two officers in the rank of Joint Secretary not connected with Pasteur Institute of India - One of the above officers should be a member belonging to SC/ST.

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**Recruitment Rules (as amended) of Research Officer, Group 'A', Pay Level-10 at the
Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/08/2024-V.I. dated 6th August, 2024

Sl. No.	Particulars	Recruitment Rules
1	Name of Post	Research Officer
2	Number of Post	8
3	Classification	Group 'A'
4	Level in Pay Matrix	Pay Matrix Level – 10
5	Whether selection post or non-selection post?	Not applicable
6	Age limit for Direct Recruits	Not more than 35 years (Relaxation of upper age limit as per the Govt. of India orders)
7	Educational and other qualifications required for Direct Recruits	Essential: M.B.B.S. from recognized university (or) B.V. Sc. from recognized university (or) B. Pharm from a recognized university (or) Pharm. D. from a recognized university (or) M.Sc. Medical Microbiology/ Medical Pharmacology Medical Biochemistry Medical Virology from a recognized university (or) M.Sc. Microbiology/ Applied Microbiology/ Biochemistry/ Biotechnology/ /Molecular Biology/ Industrial Biotechnology/ Immunology/ Virology/ Bacteriology/ Life

Reduwal
06/08/2024

**Recruitment Rules (as amended) of Research Officer, Group 'A', Pay Level-10 at the
Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/08/2024-V.I. dated 6th August, 2024

SL No.	Particulars	Recruitment Rules
		Sciences (Integrated) from a recognized university (or) B.E./B.Tech. Biomedical Engineering/ Pharmaceutical Engineering from a recognized university (or) B.Tech. Biotechnology / Industrial Biotechnology/ Industrial Microbiology from a recognized university Experience: 3 years in a biopharmaceutical industry.
8	Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotees?	No
9	Period of probation, if any	2 years (Both for Promotees and Direct Recruits)
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods.	50% by Direct Recruitment; 50% by Promotion
11	In case of recruitment by promotion / transfer / deputation, grade from which promotion / transfer on deputation to be made	Promotion: From the grade of Assistant Research Officer with 5 years' regular service in the cadre

B. Balwan
06/08/2024

**Recruitment Rules (as amended) of Research Officer, Group 'A', Pay Level-10 at the
Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/08/2024-V.I. dated 6th August, 2024

Sl. No.	Particulars	Recruitment Rules
12	If a Departmental Promotion Committee exists, what is its composition?	<p>Departmental Promotion Committee (for considering promotion) consisting of:</p> <ol style="list-style-type: none">1. Director, Pasteur Institute of India, Coonoor– Chairperson2. Two officers in the rank of Director/ Deputy Secretary not connected with PII, Coonoor – Member <p>Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <ol style="list-style-type: none">1. Director, Pasteur Institute of India, Coonoor– Chairperson2. Two officers in the rank of Director/ Deputy Secretary not connected with PII, Coonoor – Member <p><i>An officer in the rank of Director/ Deputy Secretary belonging to SC/ST other than the members mentioned above may be co-opted at the time of the meeting of either of the Committees.</i></p>

Bahwal
06/08/2024

Recruitment Rules (as amended) of Veterinary Assistant Surgeon, Group 'A', Pay Level -10 at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu

Ref: MoHFW's letter No. V-11011/15/2024-V.I. dated 18.06.2024

Sl. No.	Particulars	Recruitment Rules
1.	Name of Post	Veterinary Assistant Surgeon
2.	Number of post	2
3.	Classification	Group 'A'
4.	Pay Scale	Pay Matrix Level-10 (Rs.56,100 - 1,77,500) + NPA as per rules
5.	Whether selection post or non-selection post?	Not applicable
6.	Age limit for Direct Recruits	Not more than 35 years (Relaxation of upper age limit as per the Govt. of India orders)
7.	Educational and other qualifications required for Direct Recruits	Essential: (i) A recognized Veterinary Degree qualification included in the First Schedule or Second Schedule of the Indian Veterinary Council Act, 1982 (Number 52 of 1984). ii) Should be registered with the State Veterinary Council or Indian Veterinary Council. Desirable: Knowledge in CCSEA norms and Laboratory Animal Sciences.
8.	Whether age and educational qualifications Prescribed for Direct Recruits will apply in the case of promotes?	Not applicable
9.	Period of probation, if any	2 years

R. Subash

Recruitment Rules (as amended) of Veterinary Assistant Surgeon, Group 'A', Pay Level -10 at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu

Ref: MoHFW's letter No. V-11011/15/2024-V.I. dated 18.06.2024

Sl. No.	Particulars	Recruitment Rules
10.	Methods of Recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by various methods	Direct Recruitment
11.	In case of recruitment by promotion / transfer/ deputation grade from which promotion/ transfer on deputation to be made	Not applicable
12.	If a Departmental Promotion Committee exists, what is its composition?	<p>Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <ol style="list-style-type: none"> 1. Director, Pasteur Institute of India, Coonoor - Chairperson 2. Two officers in the rank of Director / Deputy Secretary not connected with Pasteur Institute of India - Members <p><i>An officer in the rank of Director/Deputy Secretary belonging to SC/ST other than above members may be co-opted at the time of meeting of the Committee.</i></p>

Revised

**Recruitment Rules of Assistant Administrative Officer, Group 'B', Pay Level-7
at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/18/2024-V.I. dated 21.06.2024

Sl. No.	Particulars	Rules
1.	Name of Post	Assistant Administrative Officer
2.	Number of Post	1
3.	Classification	Group 'B'
4.	Pay Scale	Pay Matrix Level - 7 (Rs.44,900 - 1,42,400)
5.	Whether selection post or non-selection post?	Not applicable
6.	Age limit for Direct Recruits	Not applicable
7.	Educational and other qualifications required for Direct Recruits	Not applicable
8.	Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotees?	Not applicable
9.	Period of probation, if any	Not applicable
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods	Promotion failing which by Deputation (including short term contract) / foreign service

Behudat
21/06/2024

**Recruitment Rules of Assistant Administrative Officer, Group 'B', Pay Level-7
at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/18/2024-V.I. dated 21.06.2024

Sl. No.	Particulars	Rules
11.	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ transfer on deputation to be made	<p>Promotion: By promotion from Office Superintendent with 5 years' regular service.</p> <p>Deputation (including short-term contract) / foreign service: (a) Persons under the Central Government/ State Government/ PSUs/ Autonomous Bodies/ Universities:</p> <p>(i) holding analogous post on regular basis in the parent cadre or department; (or) (ii) with five years' regular service in Pay Level-6 or equivalent.</p> <p>and</p> <p>(b) Possessing (i) Bachelors degree from a recognized university; (ii) five years' work experience in Establishment or Administration and should have thorough knowledge of Government Rules, Regulations and Procedure.</p> <p>Note 1: The Departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation.</p> <p>Similarly, a deputationist shall not be eligible for consideration for appointment by promotion / absorption.</p> <p>Note 2: Period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some organization / Department of the Central Government shall ordinarily not exceed three years.</p> <p>The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.</p>

B. Srinivas
21/06/2024

**Recruitment Rules of Assistant Administrative Officer, Group 'B', Pay Level-7
at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/18/2024-VI. dated 21.06.2024

Sl. No.	Particulars	Rules
12.	If a Departmental Promotion Committee exists, what is its composition?	<p>Departmental Promotion Committee (for considering promotion) consisting of:</p> <ol style="list-style-type: none">1. Deputy Director / Assistant Director / Senior Research Officer, PII, Coonoor - Chairperson2. One officer in the rank of Deputy Director / Assistant Director / Senior Research Officer not connected with PII, Coonoor – Member3. Administrative Officer, PII, Coonoor - Member <p><i>An officer in the rank of Deputy Director/ Assistant Director belonging to SC/ST other than the members mentioned above may be co-opted at the time of holding a meeting of DPC.</i></p>

Babul
21/06/2024

RECRUITMENT RULES FOR THE POST OF ASSISTANT ACCOUNTS OFFICER

Sl No	Particulars	Recruitment Rules
1.	Name of Post	Assistant Accounts Officer
2.	Number of Post	1
3.	Classification	Group 'B'
4.	Scale of Pay	Pay matrix level - 7 Rs.44900-142400
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not more than 30 years Relaxation of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	Essential: i) Degree of a recognized University/Institute ii) 3 years experience in Cash, Account and Budget work in a Government Office/ PSU/Autonomous body/ Statutory Body. Desirable: 1. A post graduate degree of a recognized University/Institution with Commerce/Accounts 2. CA/ICWA/SAS of India. 3. M.B.A. in Finance
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation of any	Two years
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion, failing which by Deputation/Foreign service, failing both by Direct Recruitment
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	Promotion: The persons having bachelor degree with combined 5 years of regular service in the cadres of Office Superintendent and Head Clerk in the Institute. Deputation/Foreign Service: a) Officers under the Central Government/State Government/PSUs/Autonomous Bodies/Universities: (i) holding analogous posts on regular basis in the parent cadre/department or (ii) with 5 years service in the grade rendered after appointment thereto on regular basis in Pay matrix level - 6 or equivalent in the parent cadre/department; and (b) Possessing any of one of the following qualifications: (i) A pass in the SAS or equivalent examination conducted by any one of the Organized Accounts Departments of the Central Government.

		(ii) minimum 3 years experience in Cash, Accounts and Budget work.
12.	If a Departmental promotion Committee exists, what is its composition (confirmation only)	1. Deputy Director/Assistant Director, PII, Coonoor - Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member

Long

**Recruitment Rules (as amended) of Assistant Procurement-cum-Stores Officer,
Group 'B', Pay Level-7 at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/12/2024-V.I. dated 04.12.2024

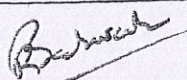
Sl. No.	Particulars	Recruitment Rules
1	Name of Post	Assistant Procurement-cum-Stores Officer
2	Number of Post	2
3	Classification	Group 'B'
4	Level in Pay Matrix	Pay Matrix Level – 7
5	Whether selection post or non-selection post?	Not applicable
6	Age limit for Direct Recruits	Not applicable
7	Educational and other qualifications required for Direct Recruits	Not applicable
8	Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotees?	Not applicable
9	Period of probation, if any	Nil
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods	By Promotion failing which by Deputation

Rachin

**Recruitment Rules (as amended) of Assistant Procurement-cum-Stores Officer,
Group 'B', Pay Level-7 at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/12/2024-V.I. dated 04.12.2024

Sl. No.	Particulars	Recruitment Rules
11	In case of recruitment by promotion / transfer / deputation, grade from which promotion / transfer on <u>deputation to be made</u>	<p>Promotion:</p> <p>By promotion from Office Superintendent with 5 years regular service.</p> <p>Deputation (including short term contract)/ foreign service:</p> <p>a) Persons under the Central/ State Govt./ Universities / Recognized Research Institutions / PSUs/ Statutory/ Autonomous Organizations</p> <p>i) holding analogous post on a regular basis in the parent cadre/ department; or</p> <p>(ii) with five years' regular service in Pay Level – 6 or equivalent; and</p> <p>(b) Possessing</p> <p>(i) Bachelors Degree from a recognized University;</p> <p>(ii) five years' work experience in purchase, stores, logistics and material management in Central/ State Government/ PSUs/ Autonomous Organization/ Universities department or in public sector/private sector concern of repute.</p>



**Recruitment Rules (as amended) of Assistant Procurement-cum-Stores Officer,
Group 'B', Pay Level-7 at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/12/2024-V.I. dated 04.12.2024

Sl. No.	Particulars	Recruitment Rules
		<p>Desirable: Post Graduate Diploma in Material Management from a recognized university</p> <p>Note 1: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion/absorption.</p> <p>Note 2: Period of deputation (including short term contract) in another ex- cadre post held immediately preceding this appointment in the same or some organization/ Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by transfer on deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.</p>

Barwan

**Recruitment Rules (as amended) of Assistant Procurement-cum-Stores Officer,
Group 'B', Pay Level-7 at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/12/2024-V.I. dated 04.12.2024

Sl. No.	Particulars	Recruitment Rules
12	If a Departmental Promotion Committee exists, what is its composition?	<p>Departmental Promotion Committee (for considering promotion) consisting of:</p> <ol style="list-style-type: none">1. Deputy Director/ Assistant Director/Senior Research Officer, PII, Coonoor – Chairperson2. One Officer in the rank of Deputy Director/ Assistant Director/ Senior Research Officer not connected with PII, Coonoor – Member3. Administrative Officer, PII, Coonoor – Member. <p><i>An officer in the rank of Deputy Director/ Assistant Director belonging to SC/ST other than the above officers may be co-opted at the time of meeting of the Committee.</i></p>

B. Srinivas

RECRUITMENT RULES FOR THE PRIVATE SECRETARY

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Private Secretary
2.	Number of Post	1
3.	Classification	Group 'B'
4.	Scale of Pay	Pay matrix level - 7 Rs.44900-142400
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation of any	Two years
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	By Promotion failing which by Deputation.
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	<p>Promotion: Officials possessing 5 years regular service in the grade of Stenographer Grade - I failing which with combined regular service of 7 years in Stenographer Grade - I and Stenographer Grade - II.</p> <p>Deputation/Foreign Service: (a) Officers of the Central Government/State Government/PSUs/Autonomous Bodies/Universities: (i) holding analogous post on regular basis drawing pay in pay matrix level 7; or (ii) with five years regular service in the grade of Stenographer Grade - I; or (iii) with seven years combined regular service of 7 years in Stenographer Grade - I and Stenographer Grade - II.</p> <p>The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.</p>
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	<p>1. Deputy Director/Assistant Director/Senior Research Officer, PII, Coonoor- Chairman</p> <p>2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member</p> <p>3. Administrative Officer, PII, Coonoor - Member</p>

Note: Sr. P.A. to Director is re-designated as Private Secretary

**Recruitment Rules (as amended) of Assistant Research Officer, Group 'B', Pay Level-7
at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/09/2024-V.I. dated 25.07.2024

Sl. No.	Particulars	Recruitment Rules
1	Name of Post	Assistant Research Officer
2	Number of Post	13
3	Classification	Group 'B'
4	Level in Pay Matrix	Pay Matrix Level - 7 (Rs.44,900 - 1,42,400)
5	Whether selection post or non-selection post?	Not applicable
6	Age limit for Direct Recruits	Not more than 30 years (Relaxation of upper age limit as per the Govt. of India orders)
7	Educational and other qualifications required for Direct Recruits	M.Sc. Medical Microbiology/ Medical Pharmacology/ Medical Biochemistry/ Medical Bacteriology/ Medical Virology from a recognized university (or) M.Sc. Microbiology/ Applied Microbiology/ Biochemistry/ Biotechnology/ Molecular Biology/ Industrial Biotechnology/ Immunology/ Virology/ Bacteriology/ Life Sciences (Integrated) from a recognized university (or) B.E./B.Tech. Biomedical Engineering/ Pharmaceutical Engineering or equivalent degree from a recognized university (or) B.Tech. Biotechnology/ Industrial Microbiology/ Industrial Biotechnology or equivalent degree from a recognized university

B. Subash
25/07/2024

**Recruitment Rules (as amended) of Assistant Research Officer, Group 'B', Pay Level-7
at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/09/2024-VI. dated 25.07.2024

Sl. No.	Particulars	Recruitment Rules
		(or) B. Pharm. from a recognized university (or) Pharm. D. from a recognized university Experience: 3 years in biopharmaceutical industry
8	Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotees?	No
9	Period of probation, if any	'Nil' for Promotees 2 years for Direct Recruits
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods	50% Promotion failing which by Deputation (including short term contact); 50% <u>Direct Recruitment</u>
11	In case of recruitment by promotion / transfer / deputation, grade from which promotion / transfer on deputation to be made	Promotion: 5 years' regular service in the cadre of Research Assistant. Deputation (including short term contract): a) Officers under the Central Government/ State Government/ PSU/ Autonomous Body/ University: (i) holding analogous posts on regular basis in the parent cadre/ Department (or)

B. Subrah
25/07/2024

**Recruitment Rules (as amended) of Assistant Research Officer, Group 'B', Pay Level-7
at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/09/2024-V.I. dated 25.07.2024

Sl. No.	Particulars	Recruitment Rules
		<p>(ii) With 5 years' service in the grade rendered after appointment thereto on regular basis in Pay Level-6 or equivalent.</p> <p>(b) Minimum 2 years' working experience in manufacturing/ testing of biological/ pharma products in Pay Level-6.</p>
12	If a Departmental Promotion Committee exists, what is its composition?	<p>Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <ol style="list-style-type: none"> 1. Deputy Director/ Assistant Director/ Senior Research Officer, PII, Coonoor – Chairperson 2. One officer in the rank of Deputy Director/ Assistant Director/ Senior Research Officer not connected with PII, Coonoor – Member 3. Administrative Officer, PII, Coonoor – Member <p>Departmental Promotion Committee (for considering promotion) consisting of:</p> <ol style="list-style-type: none"> 1. Deputy Director/ Assistant Director/ Senior Research Officer, PII, Coonoor – Chairperson 2. One officer in the rank of Deputy Director/ Assistant Director/ Senior Research Officer not connected with PII, Coonoor – Member 3. Administrative Officer, PII, Coonoor – Member

Reduwar
25/07/2024

**Recruitment Rules (as amended) of Assistant Research Officer, Group 'B', Pay Level-7
at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/09/2024-V.I. dated 25.07.2024

Sl. No.	Particulars	Recruitment Rules
		<i>An officer in the rank of Deputy Director/ Assistant Director belonging to SC/ST other than the members above may be co-opted at the time of the meeting of either of the Committees.</i>

Babbar
25/07/2024

Recruitment Rules (as amended) of Maintenance Officer (now renamed as Assistant Engineer), Group 'B', Pay Level-7 at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu

Ref: MoHFW's letter No. V-11011/17/2024-V.I. dated 05.07.2024

Sl. No.	Particulars	Recruitment Rules
1	Name of Post	Assistant Engineer
2	Number of Post	1
3	Classification	Group 'B'
4	Level in Pay Matrix	Pay Matrix Level - 7 (Rs.44,900 – 1,42,400)
5	Whether selection post or non-selection post?	Non-selection
6	Age limit for Direct Recruits	Not applicable
7	Educational and other qualifications required for Direct Recruits	Not applicable
8	Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotees?	Not applicable
9	Period of probation, if any	Nil
10	Methods of recruitment, whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods	Promotion failing which by Deputation (including short-term contract)/ foreign service
11	In case of recruitment by promotion / transfer / deputation, grade from which promotion / transfer on deputation to be made	Promotion: From the grades of Junior Engineer (Mechanical) (or) Junior Engineer (Electrical) (or) Junior Engineer (Instrumentation) with 5 years' regular service in the cadre

Babulata
05/07/2024

Recruitment Rules (as amended) of Maintenance Officer (now renamed as Assistant Engineer), Group 'B', Pay Level-7 at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu

Ref: MoHFW's letter No. V-11011/17/2024-V.I. dated 05.07.2024

Sl. No.	Particulars	Recruitment Rules
		<p>Deputation (including short-term contract)/ foreign service:</p> <p>(a) Persons under the Central Government/ State Government/ PSUs/ Autonomous Bodies/ Universities:</p> <p>(i) holding analogous post on regular basis in the parent cadre or department;</p> <p>(or)</p> <p>(ii) with five years' regular service in Pay Level-6 or equivalent;</p> <p>and</p> <p>(b) possessing (i) BE/ B.Tech. Electrical/ Electrical and Electronics/ Mechanical/ Instrumentation in a recognized university or Diploma in Electrical/ Electrical and Electronics/ Mechanical/ Instrumentation in a recognized University/ Board</p> <p>(ii) 5 years' experience in maintenance of different utilities of manufacturing units, maintenance of bioprocess equipment in a biopharmaceutical industry.</p> <p>Note 1: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, a deputationist shall not be eligible for consideration for appointment by promotion/ absorption.</p> <p>Note 2: Period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some organization/ Department of the Central</p>

B. Srinivasan
05/07/2024

Recruitment Rules (as amended) of Maintenance Officer (now renamed as Assistant Engineer), Group 'B', Pay Level-7 at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu

Ref: MoHFW's letter No. V-11011/17/2024-V.I. dated 05.07.2024

Sl. No.	Particulars	Recruitment Rules
		Government shall ordinarily not exceed three years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.
12	If a Departmental Promotion Committee exists, what is its composition?	<p>Departmental Promotion Committee (for considering promotion) consisting of:</p> <ol style="list-style-type: none"> 1. Deputy Director/ Assistant Director/ Senior Research Officer, PII, Coonoor - Chairperson 2. One officer in the rank of Deputy Director/ Assistant Director/ Senior Research Officer not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member <p><i>An officer in the rank of Deputy Director/ Assistant Director belonging to SC/ST other than the members mentioned above may be co-opted at the time of holding a meeting of DPC.</i></p>

Babbar
05/07/2024

RECRUITMENT RULES FOR THE ASSISTANT TECHNICAL OFFICER

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Assistant Technical Officer
2.	Number of Post	3
3.	Classification	Group 'B'
4.	Scale of Pay	Pay matrix level - 7 Rs.44900-142400
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable
9.	Period of probation if any	Nil
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	By Promotion
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/transfer on deputation to be made	Senior Technical Assistant with 5 years regular service (or) 11 years combined service as Senior Technical Assistant and Technical Assistant
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	1. Deputy Director/Assistant Director/Senior Research Officer, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member.

Ram Narain

**Recruitment Rules (as amended) of Office Superintendent, Group 'B', Pay Level-6 at
the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/13/2024-V.I. dated 21.06.2024

SL No.	Particulars	Recruitment Rules
1	Name of Post	Office Superintendent
2	Number of Post	13
3	Classification	Group 'B'
4	Level in Pay Matrix	Pay Matrix Level-6 (Rs.35,400 – 1,12,400)
5	Whether selection post or non-selection post?	Not applicable
6	Age limit for Direct Recruits	Not more than 30 years (Relaxation of upper age limit as per the Govt. of India orders)
7	Educational and other qualifications required for Direct Recruits	(i) Bachelor's Degree from a recognized University or Institute; and (ii) Two years' work experience in Administration and Establishment (or) Accounts (or) Purchase in Central Government/ State Government/ PSU/ Autonomous Body /University
8	Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotees?	Not applicable
9	Period of probation, if any	Two years
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods	Direct Recruitment

Babbar
21/06/2024

**Recruitment Rules (as amended) of Office Superintendent, Group 'B', Pay Level-6 at
the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/13/2024-V.I. dated 21.06.2024

Sl. No.	Particulars	Recruitment Rules
11	In case of recruitment by promotion / transfer / deputation, grade from which promotion / transfer on deputation to be made	Not applicable
12	If a Departmental Promotion Committee exists, what is its composition?	<p>Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <ol style="list-style-type: none">1. Deputy Director / Assistant Director / Senior Research Officer, PII, Coonoor – Chairperson2. One officer in the rank of Deputy Director / Assistant Director / Senior Research Officer not connected with PII, Coonoor – Member3. Administrative Officer, PII, Coonoor – Member. <p><i>An officer in the rank of Deputy Director / Assistant Director belonging to SC/ST other than above members may be co-opted at the time of meeting of the Committee.</i></p>

Bahwan
21/06/2024

PASTEUR INSTITUTE OF INDIA, COONOOOR – 643 103, THE NILGIRIS.

Draft RR for Junior Translator

S. No.	Particulars	Proposed Recruitment Rule
1.	Name of the Post	Junior Translator
2.	No. of Posts	One
3.	Classification	Group 'B' Non-Gazetted
4.	Pay Band and Grade Pay	PB-2, Rs. 9300-34800/- + Grade Pay Rs. 4200/-
5.	Whether selection post or non selection post	Not applicable
6.	Age limit for direct recruits	Not exceeding 30 years (Relaxable for Government servants upto 5 years)
7.	Educational and other qualifications required for direct recruits	Master's degree of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level OR Master's degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level OR Master's degree of a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of a examination at the degree level; OR Master's degree of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as the medium of a examination at the degree level; OR Master's Degree of a recognized

		<p>University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at degree level;</p> <p>AND</p> <p>Recognized Diploma or Certificate course in translation from Hindi to English & vice versa of two years' experience of translation work from Hindi to English and vice versa in Central or State Government office, including Government of India undertaking;</p>
		<p>Note 1: Qualifications are relaxable at the discretion of the Competent Authority in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is relaxable at the discretion of the Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable
9.	Period of probation, if any	Two years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and the percentage of the vacancies to be filled by various methods	<p>Direct recruitment</p> <p>Note: "Vacancies caused by the incumbent being away on deputation or long illness</p>

	percentage of the vacancies to be filled by various methods	<p>"Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers of central government:-</p> <p>(a) Holding analogous posts on regular basis in the parent cadre / department, and</p> <p>(b) Possessing the qualifications and experience prescribed for direct recruits under col.7".</p>
11.	In case recruitment is by promotion or deputation or transfer, grade from which promotion / transfer/ deputation to be made.	Not applicable
12.	If a DPC exists, what is its composition?	<p>1. Director, PII, Coonoor – Chairman</p> <p>2. Deputy Director/Assistant Director, PII, Coonoor</p> <p>3. One officer in rank of Deputy Director/Assistant Director not connected with Pasteur Institute of India, Coonoor.</p>
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	—

**Recruitment Rules (as amended) of Library Information Assistant, Group 'B', Pay Level-6 at
the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/16/2024-V.I. dated 14.06.2024

Sl. No.	Particulars	Recruitment Rules
1	Name of Post	Library Information Assistant
2	Number of Post	1
3	Classification	Group 'B'
4	Level in Pay Matrix	Pay Matrix Level-6 (Rs.35,400 – 1,12,400)
5	Whether selection post or non-selection post?	Not applicable
6	Age limit for Direct Recruits	Not more than 30 years (Relaxation of upper age limit as per the Govt. of India orders)
7	Educational and other qualifications required for Direct Recruits	<p>Essential:</p> <p>(i) Bachelor's Degree in Library Science or Library and Information Science of a recognized University / Institute from a recognized University or Institute;</p> <p>and</p> <p>(ii) Two years professional experience in a Library under Central / State Government / Autonomous or Statutory organization / PSU / University or Recognized Research or Educational Institution.</p> <p>Desirable:</p> <p>Diploma in Computer Application from a recognized University or Institute.</p>
8.	Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotees?	Not applicable
9	Period of probation, if any	Two years

B. Srinivas

Recruitment Rules (as amended) of Library Information Assistant, Group 'B', Pay Level-6 at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu

Ref: MoHFW's letter No. V-11011/16/2024-V.I. dated 14.06.2024

Sl. No.	Particulars	Recruitment Rules
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods	By Direct Recruitment
11	In case of recruitment by promotion / transfer / deputation, grade from which promotion / transfer on deputation to be made	Not applicable
12.	If a Departmental Promotion Committee exists, what is its composition?	<p>Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <ol style="list-style-type: none"> 1. Deputy Director / Assistant Director / Senior Research Officer, PII, Coonoor – Chairman 2. One Officer in the rank of Deputy Director / Assistant Director / Senior Research Officer not connected with PII, Coonoor – Member 3. Administrative Officer, PII, Coonoor – Member. <p><i>An officer in the rank of Deputy Director / Assistant Director belonging to SC/ST other than above members may be co-opted at the time of meeting of the Committee.</i></p>

B. Srinivas

Recruitment Rules (as amended) of Research Assistant, Group 'B', Pay Level-6 at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu

Ref: MoHFW's letter No. V-11011/10/2024-V.I. dated 19th June, 2024

Sl. No.	Particulars	Recruitment Rules
1	Name of Post	Research Assistant
2	Number of Post	27
3	Classification	Group 'B'
4	Level in Pay Matrix	Pay Matrix Level-6 (Rs.35,400 – 1,12,400)
5	Whether selection post or non-selection post?	Not applicable
6	Age limit for Direct Recruits	Not exceeding 30 years (Relaxation of upper age limit as per the Govt. of India orders)
7	Educational and other qualifications required for Direct Recruits	<p>M.Sc. in Medical Microbiology/ Medical Pharmacology/ Medical Biochemistry/ Medical Bacteriology/ Medical Virology from a recognized university</p> <p>(or)</p> <p>M.Sc. in Microbiology/ Applied Microbiology/ Biochemistry/ Biotechnology / Industrial Biotechnology/Molecular Biology/ Immunology/ Virology /Bacteriology/ Life Sciences (Integrated) from a recognized university</p> <p>(or)</p> <p>BE/B.Tech. in Biomedical Engineering/ Pharmaceutical Engineering from a recognized university</p> <p>(or)</p> <p>B.Tech. in Biotechnology/ Industrial Microbiology/ Industrial Biotechnology from a recognized university</p> <p>(or)</p> <p>Doctor of Pharmacy from a recognized university</p> <p>(or)</p> <p>B.Pharm. from a recognized university</p> <p>(or)</p> <p>B.Sc. in Microbiology/ Applied Microbiology/ Biochemistry/</p>

B. Srinivas

		Biotechnology/ Medical Microbiology / Molecular Biology/ Immunology from a recognized university with 2 years experience in Biopharmaceutical industry
8	Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotees?	Not applicable
9	Period of probation, if any	Two years
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods	Direct Recruitment
11	In case of recruitment by promotion / transfer / deputation, grade from which promotion / transfer on deputation to be made	Not applicable
12	If a Departmental Promotion Committee exists, what is its composition?	<p>Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <ol style="list-style-type: none"> 1. Deputy Director / Assistant Director / Senior Research Officer, PII, Coonoor – Chairperson 2. One Officer in the rank of Deputy Director / Assistant Director / Senior Research Officer not connected with PII, Coonoor – Member 3. Administrative Officer, PII, Coonoor – Member. <p><i>An officer in the rank of Deputy Director / Assistant Director belonging to SC/ST other than above members may be co-opted at the time of meeting of the Committee.</i></p>

R. S. Kumar

RECRUITMENT RULES FOR THE PHARMACIST

Sl No	Particulars	Recruitment Rules
1.	Name of Post	Pharmacist
2.	Number of Post	1
3.	Classification	Group 'C' (for first 2 years) Group 'B' (after completing 2 years of service subject to clearance of probation period)
4.	Scale of Pay	Pay matrix level - 5 Rs.29200-92300 After completing 2 years of service Pay matrix level - 6 Rs.35400-112400
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	18-25 years Relaxation of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	Essential: i) Higher Secondary (10+2) or equivalent in Science subjects from a recognized Board or University. ii) Diploma in Pharmacy from an Institute recognized by the Pharmacy Council of India. iii) Registered as Pharmacist under the Pharmacy Act, 1984. Experience: 2 years Desirable: B.Pharm (or) M.Pharm from a recognized Institute or University
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation of any	Two years
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Direct Recruitment.
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	Not applicable
12.	If a Departmental promotion Committee exists, what is its composition (confirmation only)	1. Deputy Director/Assistant Director, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member

[Signature]

**Recruitment Rules of Junior Engineer (Mechanical), Group 'B', Pay Level-6
at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/20/2024-V.I. dated 21.06.2024

Sl. No.	Particulars	Recruitment Rules
1.	Name of Post	Junior Engineer (Mechanical)
2.	Number of Post	1
3.	Classification	Group 'B'
4.	Pay Scale	Pay Matrix Level – 6 (Rs.35,400 - 1,12,400)
5.	Whether selection post or non-selection post?	Not applicable
6.	Age limit for Direct Recruits	Not more than 30 years (Relaxation of upper age limit as per the Govt. of India orders)
7.	Educational and other qualifications required for Direct Recruits	BE/B.Tech. in Mechanical/ Industrial Engineering/ Industrial Engineering & Management/ Manufacturing Engineering/ Production Engineering or equivalent degree in a recognized university (or) Diploma in Mechanical/ Refrigeration and Air Conditioning or equivalent qualification in a recognized University / Board with 2 years experience in maintenance of different utilities of manufacturing units, maintenance of bio-process equipment, etc.
8.	Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotees?	Not applicable
9.	Period of probation, if any	Two years

B. Balakrishnan
21/06/2024

**Recruitment Rules of Junior Engineer (Mechanical), Group 'B', Pay Level-6
at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/20/2024-V.I. dated 21.06.2024

Sl. No.	Particulars	Recruitment Rules
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods	Direct Recruitment
11.	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ transfer on deputation to be made	Not applicable
12.	If a Departmental Promotion Committee exists, what is its composition?	<p>Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <ol style="list-style-type: none"> 1. Deputy Director/ Assistant Director/ Senior Research Officer, PII, Coonoor – Chairperson 2. One Officer in the rank of Deputy Director/ Assistant Director/ Senior Research Officer not connected with PII, Coonoor – Member 3. Administrative Officer, PII, Coonoor – Member <p><i>An officer in the rank of Deputy Director/ Assistant Director belonging to SC/ST other than above members may be co-opted at the time of meeting of the Committee.</i></p>

B. Balwan
21/06/2024

**Recruitment Rules of Junior Engineer (Electrical), Group 'B', Pay Level-6 at the
Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/19/2024-V.I. dated 23.07.2024

Sl. No.	Particulars	Rules
1.	Name of Post	Junior Engineer (Electrical)
2.	Number of Post	1
3.	Classification	Group 'B'
4.	Pay Scale	Pay Matrix Level - 6 (Rs.35,400 - 1,12,400)
5.	Whether selection post or non-selection post?	Not applicable
6.	Age limit for Direct Recruits	Not more than 30 years (Relaxation of upper age limit as per the Govt. of India orders)
7.	Educational and other qualifications required for Direct Recruits	B.E./B.Tech. Electrical/ Electrical and Electronics in Electronics or equivalent degree in a recognized university (or) Diploma in Electrical/ Electrical and Electronics or equivalent qualification in a recognized University/ Board with 2 years' experience in maintenance of different utilities of manufacturing units, maintenance of bio-process equipment, etc. with Electrical Supervisor competency Certificate issued by the State Electrical Licensing Board/ Authority.
8.	Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotees?	No
9.	Period of probation, if any	Two years (both for Promotees and Direct Recruits)

Babur
23/07/2024

**Recruitment Rules of Junior Engineer (Electrical), Group 'B', Pay Level-6 at the
Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/19/2024-V.I. dated 23.07.2024

Sl. No.	Particulars	Rules
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods	Promotion failing which by Deputation (including short term contract)/ foreign service failing both by Direct Recruitment
11	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ transfer on deputation to be made	<p>Promotion: 6 years' regular service in the cadre of Supervisor.</p> <p>Deputation (including short-term contract):</p> <p>a) Officers under the Central Government/ State Government/ PSUs/ Autonomous Bodies/ Universities:</p> <p>(i) holding analogous posts on regular basis in the parent cadre/ Department</p> <p>(or)</p> <p>(ii) With 5 years' service in the grade rendered after appointment thereto on regular basis in Pay Level-5 or equivalent.</p> <p>(b) Minimum 2 years' working experience in the bio-pharmaceutical industries in Pay Level-5.</p> <p>Note 1: The Departmental Officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, a deputationist shall not be eligible for consideration for appointment by promotion/ absorption.</p>

Rachwate
23/07/2024

**Recruitment Rules of Junior Engineer (Electrical), Group 'B', Pay Level-6 at the
Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/19/2024-V.I. dated 23.07.2024

Sl. No.	Particulars	Rules
		<p>Note 2: Period of deputation (including short - term contract) in another ex-cadre post held immediately preceding this appointment in the same or some organization/ Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by transfer on deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists, what is its composition?	<p>Departmental Promotion Committee (for considering promotion) consisting of:</p> <ol style="list-style-type: none"> 1. Deputy Director / Assistant Director / Senior Research Officer, PII, Coonoor - Chairperson 2. One officer in the rank of Deputy Director / Assistant Director / Senior Research Officer not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member <p>Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <ol style="list-style-type: none"> 1. Deputy Director / Assistant Director / Senior Research Officer, PII, Coonoor - Chairperson 2. One Officer in the rank of Deputy Director / Assistant Director / Senior Research Officer not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member.

Baruah
23/07/2024

**Recruitment Rules of Junior Engineer (Electrical), Group 'B', Pay Level-6 at the
Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/19/2024-V.I. dated 23.07.2024

Sl. No.	Particulars	Rules
		<i>An officer in the rank of Deputy Director / Assistant Director belonging to SC/ST other than above members may be co-opted at the time of meeting of the Committees.</i>

Bahwal
23/07/2024

**Recruitment Rules of Junior Engineer (Instrumentation), Group 'B', Pay Level-6
at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/21/2024-V.I. dated 20.06.2024

Sl. No.	Particulars	Rules
1.	Name of Post	Junior Engineer (Instrumentation)
2.	Number of Post	1
3.	Classification	Group 'B'
4.	Pay Scale	Pay Matrix Level - 6 (Rs.35,400 - 1,12,400)
5.	Whether selection post or non-selection post?	Not applicable
6.	Age limit for Direct Recruits	Not more than 30 years (Relaxation of upper age limit as per the Govt. of India orders)
7.	Educational and other qualifications required for Direct Recruits	BE/B.Tech. in Electronics & Instrumentation / Instrumentation Engineering/ Electronics and Communication Engineering/ Control & Instrumentation Engineering/ Mechatronics/ Automation Engineering or equivalent Degree in a recognized university (or) Diploma in Instrumentation Engineering/ Electronics and Communication Engineering/ Control & Instrumentation Engineering/ Mechatronics/ Automation Engineering/ Instrumentation Technology/ Electronics or equivalent qualification in a recognized University/ Board with 2 years experience in maintenance of different utilities of manufacturing units, maintenance of bio process equipment, etc.
8.	Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotees?	Not applicable

Basu

**Recruitment Rules of Junior Engineer (Instrumentation), Group 'B', Pay Level-6
at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/21/2024-V.I. dated 20.06.2024

Sl. No.	Particulars	Rules
9.	Period of probation, if any	Two years
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods	Direct Recruitment
11	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ transfer on deputation to be made	Not applicable
12.	If a Departmental Promotion Committee exists, what is its composition?	<p>Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <ol style="list-style-type: none">1. Deputy Director/ Assistant Director/ Senior Research Officer, PII, Coonoor – Chairperson2. One Officer in the rank of Deputy Director/ Assistant Director/ Senior Research Officer not connected with PII, Coonoor – Member3. Administrative Officer, PII, Coonoor – Member <p><i>An officer in the rank of Deputy Director/ Assistant Director belonging to SC/ST other than above members may be co-opted at the time of meeting of the Committee.</i></p>

B. Arun

**Recruitment Rules of Junior Engineer (Safety), Group 'B', Pay Level-6
at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/22/2024-V.I. dated 25.06.2024

Sl. No.	Particulars	Recruitment Rules
1.	Name of Post	Junior Engineer (Safety)
2.	Number of Post	1
3.	Classification	Group 'B'
4.	Pay Scale	Pay Matrix Level – 6 (Rs.35,400 - 1,12,400)
5.	Whether selection post or non-selection post?	Not applicable
6.	Age limit for Direct Recruits	Not more than 30 years (Relaxation of upper age limit as per the Govt. of India orders)
7.	Educational and other qualifications required for Direct Recruits	BE/B.Tech. in Safety and Fire Engineering/ Industrial Safety Engineering (or) BE/B.Tech. in any branch with Diploma/ PG Diploma in Fire Safety & Hazards Management/ Diploma in Industrial Safety from a recognized university (or) Diploma in Fire Safety & Hazards management/ Diploma in Industrial Safety from a recognized university with post qualification experience in Fire & Safety set-up involving handling of fire fighting equipment, fire water networks, related communication systems, emergency handling, fire fighting, operation of fire tenders/pump-house, etc. in a large industrial establishment
8.	Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotees?	Not applicable

R. Subudhakar
25/06/2024

**Recruitment Rules of Junior Engineer (Safety), Group 'B', Pay Level-6
at the Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

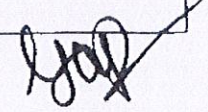
Ref: MoHFW's letter No. V-11011/22/2024-V.I. dated 25.06.2024

Sl. No.	Particulars	Recruitment Rules
9.	Period of probation, if any	Two years
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods	Direct Recruitment
11.	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ transfer on deputation to be made	Not applicable
12.	If a Departmental Promotion Committee exists, what is its composition?	<p>Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <ol style="list-style-type: none">1. Deputy Director/ Assistant Director/ Senior Research Officer, PII, Coonoor – Chairperson2. One Officer in the rank of Deputy Director/ Assistant Director/ Senior Research Officer not connected with PII, Coonoor – Member3. Administrative Officer, PII, Coonoor – Member <p><i>An officer in the rank of Deputy Director/ Assistant Director belonging to SC/ST other than above members may be co-opted at the time of meeting of the Committee.</i></p>

Bahar
25/06/2024

RECRUITMENT RULES FOR THE FOREMAN

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Foreman
2.	Number of Post	1
3.	Classification	Group 'B'
4.	Scale of Pay	Pay matrix level - 6 Rs.35400-112400
5.	Whether selection post or non-selection post	Non-selection
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation if any	Two years
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	From the grade of Supervisor with 6 years regular service in the cadre.
12.	If a Departmental promotion Committee exists, what is its composition	1. Deputy Director/Assistant Director/Senior Research Officer, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member.



RECRUITMENT RULES FOR THE SENIOR TECHNICAL ASSISTANT

S. No	Particulars	Recruitment Rules
1.	Name of Post	Senior Technical Assistant
2.	Number of Post	5
3.	Classification	Group 'B'
4.	Scale of Pay	Pay matrix level - 6 Rs.35400-112400
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable
9.	Period of probation if any	2 years
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	By Promotion
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/transfer on deputation to be made	Technical Assistant with 6 years regular service (or) 10 years combined service as Technical Assistant and Laboratory Technician
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	1. Deputy Director/Assistant Director/Senior Research Officer, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member.

P. M. S. S.

**Recruitment Rules (as amended) of Technical Assistant, Group 'C', Pay Level-5 at the
Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/30/2024-V.I. dated 17.03.2025

Sl. No.	Particulars	Recruitment Rules
1	Name of Post	Technical Assistant
2	Number of Post	17
3	Classification	Group 'C'
4	Level in Pay Matrix	Pay matrix level-5 Rs.29200-92300
5	Whether selection post or non-selection post?	Not applicable
6	Age limit for Direct Recruits	Not applicable
7	Educational and other qualifications required for Direct Recruits	Not applicable
8	Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotees?	Not applicable
9	Period of probation, if any	Nil
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods	Promotion failing which by Deputation (including short-term contract)/ Foreign Service
11	In case of recruitment by promotion / transfer / deputation, grade from which promotion / transfer on deputation to be made	<p>Promotion: Laboratory Technician with 5 years regular service(or) 13 years combined service as Laboratory Technician, Laboratory Assistant and Multi-Tasking Staff.</p> <p>Deputation (Including short-term contract)/Foreign Service:</p> <p>(a)Persons under the Central/State Govt./ Recognized Research Institutions/ PSUs/Statutory/ Autonomous Organizations</p> <p>(i) holding analogous post on a regular basis in the parent cadre/department: or</p> <p>(ii) with five years regular service in the Pay Matrix Level-4 with experience in a bio-pharmaceutical industry/vaccine</p>

B. Srinivas

**Recruitment Rules (as amended) of Technical Assistant, Group 'C', Pay Level-5 at the
Pasteur Institute of India (PII), Coonoor, Tamil Nadu**

Ref: MoHFW's letter No. V-11011/30/2024-V.I. dated 17.03.2025

Sl. No.	Particulars	Recruitment Rules
		<p>manufacturing unit.</p> <p>Note-1: The departmental Officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion/absorption.</p>
		<p>Note-2: Period of deputation (including short term contract) in another ex- cadre post held immediately preceding this appointment in the same or some organization/ Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by transfer on deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.</p>
12	If a Departmental Promotion Committee exists, what is its composition?	<p>Departmental promotion Committee for consideration of promotion:</p> <ol style="list-style-type: none"> 1. Deputy Director/Assistant Director/Senior Research Officer, PII, Coonoor- Chairperson 2. One Officer in the rank of Deputy Director/ Assistant Director not connected with PII, Coonoor- Member 3. Administrative Officer, PII Coonoor-Member. <p><i>An officer in the rank of Deputy Director/Assistant Director belonging to SC/ST other than the members mentioned above may be co-opted at the time of holding a meeting of DPC.</i></p>

Balwan

RECRUITMENT RULES FOR THE SUPERVISOR

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Supervisor
2.	Number of Post	2
3.	Classification	Group 'C'
4.	Scale of Pay	Pay matrix level - 5 Rs.29200-92300
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	18-25 years. Relaxation of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	(i) Diploma in Electrical/Electrical & Electronics Engineering/ Instrumentation/ Electronics/Mechanical in a recognized board/university. (ii) 2 years experience in maintenance of different utilities of manufacturing units, maintenance of bioprocess equipments, etc. (or) (i) ITI certificate in Electrician/ Electronics/ Mechanic/ Fitter/ Refrigeration & AC mechanic in a recognized board/Institute Exp: 3 years experience in maintenance of different utilities of manufacturing units, maintenance of bioprocess equipments, etc. <u>Note:</u> (i) Electrical candidate should have 'B' or 'C' certificate. (ii) Mechanical candidate should have Boiler operations Gr.I or Gr. II certification or Refrigeration operations certifications
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation of any	Two years for Direct Recruitment and Nil for Promotion
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion failing which by Direct Recruitment
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	From the grade of Maintenance Technician with 3 years regular service in the cadre
12.	If a Departmental promotion Committee exists, what is its composition	1. Deputy Director/Assistant Director/Senior Research Officer, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member.

[Signature]

RECRUITMENT RULES FOR THE LABORATORY TECHNICIAN

S. No	Particulars	Recruitment Rules
1.	Name of Post	Laboratory Technician
2.	Number of Post	30
3.	Classification	Group 'C'
4.	Scale of Pay	Pay matrix level - 4 Rs.25500-81100
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable
9.	Period of probation if any	Nil
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	100% by Promotion
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/transfer on deputation to be made	Laboratory Assistant with 5 years regular service (or) 8 years combined service as Laboratory Assistant and Multi Tasking Staff
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	1. Deputy Director/ Assistant Director /Senior Research Officer, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/ Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member.

P. M. K. K.

RECRUITMENT RULES FOR THE MAINTENANCE TECHNICIAN

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Maintenance Technician
2.	Number of Post	4
3.	Classification	Group 'C'
4.	Scale of Pay	Pay matrix level - 4 Rs.25500-81100
5.	Whether selection post or non-selection post	Non-selection
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation of any	Nil
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	From the grade of Maintenance Assistant with 5 years of experience.
12.	If a Departmental promotion Committee exists, what is its composition	1. Deputy Director/Assistant Director/Senior Research Officer, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member.

